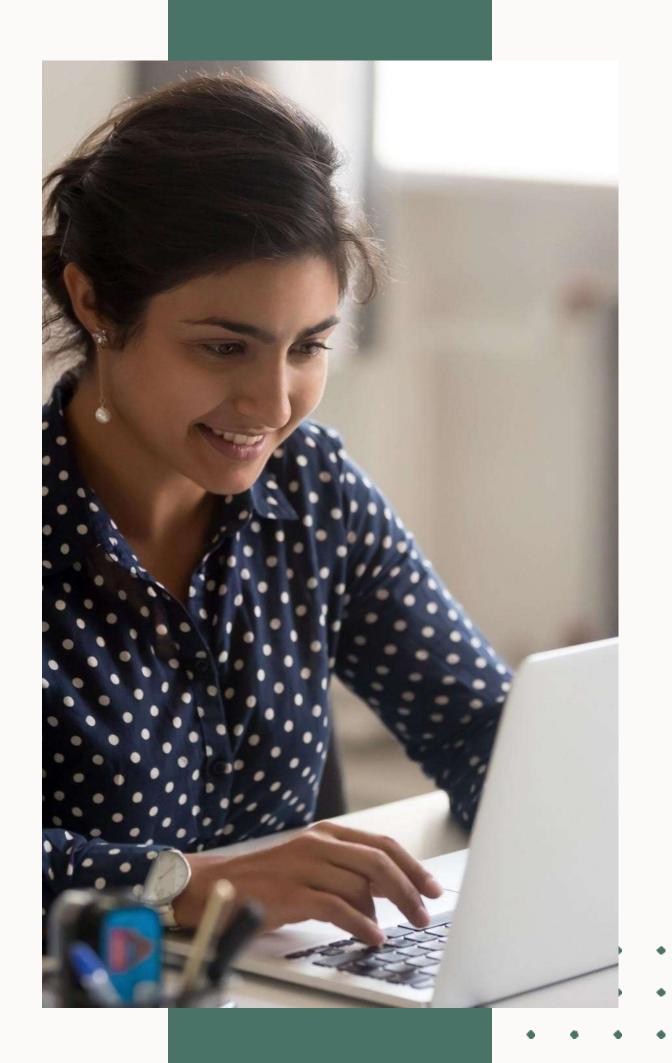


**Collaboration Proposal** 

## SWP - School Wellness Program



A severely overworked education system dealing with the modalities of the virtual and physical worlds needs intervention. The mental health of educationists as well as students is suffering and creating a very challenging and stressful teaching environment. We empower both students and teachers with tools to be happier, healthier, and more engaged, with less stress.

Why Students
need Wellness
Programs



We ensure all-round mental well-being through clinical support to foster creativity and resilience.

#### Neurodiversity Support

We provide support and strategies for neurodivergent students, ensuring their unique needs are met.

#### **Enhanced Concentration**

Our programs address difficulties in concentration, allowing students to stay more engaged in their learning.

#### Reduced Stress

We help kids manage and reduce stress levels, enabling them to focus better on their studies and promote overall well-being.

#### Life Skills

We help students gain essential life skills like conflict resolution and healthy relationship building.

#### How Our Wellness Programs Work for Students

Solh's School Wellness Program for students includes a versatile app, personalized workshops, and holistic support. We address crucial issues in the school ecosystem like communication challenges, anxiety, depression, conduct problems, excessive internet use, hyperactivity, intellectual disabilities, and learning disabilities. Our aim is to promote better mental health and academic success among students.

Why Teachers
need Wellness
Programs

#### Stress Reduction

Teachers often face high levels of stress due to the demands of their profession. We provide support to help them manage stress and promote well-being.

#### Effective Classroom Management

We offer sensitization training opportunities, helping teachers refine their teaching skills, and develop greater sensitivity to diversity in the classroom.

#### Access to Mental Health Resources

We provide round the clock mental health support to teachers, be it clinical experts or other community and self help tools.

#### Neurodiversity Sensitization

We provide teachers with valuable strategies and tools to effectively cater to neurodivergent students, ensuring an inclusive and supportive classroom environment where every student can thrive.

#### Teacher-Student Relationship Building

Teachers can benefit from guidance on building positive relationships with students, managing challenging behaviors, and effectively addressing student's emotional needs

#### How Our Wellness Programs Work for Teachers

Our School Wellness program provides tools to manage stress, improve teaching skills, and support diverse student needs. Our app, combined with training and wellness reports enhance well-being, productivity, and alignment with educational policies. By fostering an ideal learning environment and promoting better mental health, teachers can expect increased creativity and productivity. Our personalized programs complement teachers' efforts, creating a supportive and productive teaching environment.

# Why Schools need Wellness Programs

## Promoting Acceptance



Fostering a culture of acceptance, where every individual feels valued and respected is crucial

Wellness programs addressing mental health help everyone in the school ecosystem and promote mental wellness for all



Mental Wellness For All

Building Empathy



Empathy, understanding and compassion enables students to mature into good citizens and great professionals

Recognizing & accommodating varied learning styles and needs supports the growth of all students



Individualized Learning

Preparing for the Real World



The ability to handle stress and life challenges is a much needed skill throughout life & must be taught early in life

## Our 16-Hour Concept

You work on your mental health for over 16 hours every single day.

Everything you do in a day, all your actions & decisions, are driven by your mental wellness.





People lack the vocabulary, tools and framework required to work on their mental health.

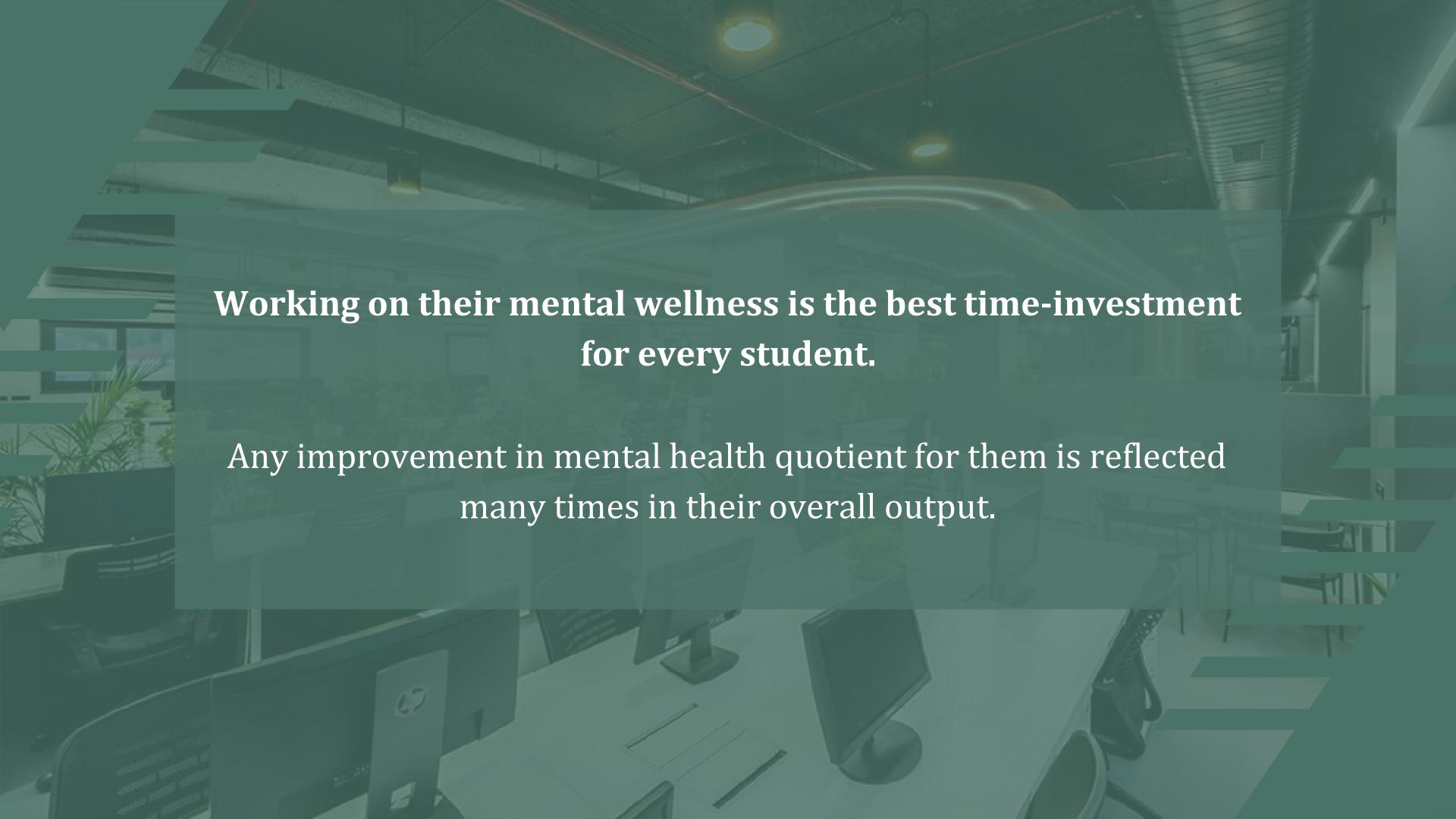
Solh Wellness Steps In...



Everyone's mental wellness journey is unique, requiring a personalized approach.



What people need is a comprehensive set of tools and solutions - affordable, 24/7 available, accessible, and personalized.



#### Mental Wellness Needs Immediate Intervention

#### The 4 C's

- Contagion: Fear of disease contraction
- Conflict: Geopolitical tensions, war, everyday conflicts
- Conformity: Pressure of expectations from self & others, social/peer/family pressure
- Climate Change: Stress (pollution, lifestyle), worry (self, planet), overpopulation, urban stress





# Stigma-Mental Health

Negative attitudes, beliefs, and stereotypes towards mental illnesses lead to discrimination, prejudice, and social exclusion.





# Pharma-Neuro Challenges

- Lack of objective biomarkers
- Individual variability in symptoms and treatment response
- Need to balance effectiveness & side effects
- Ethical considerations
- Research and development costs
- Integration with other approaches

# **Everyone Needs Help**

- The ones with mental health disorders,
- The ones with ADHD / Autism / LD,
- The ones with stress and emotion related problems,
- The rest of us.

# Solh Wellness & CSR Alignment

We strongly align with SDGs, making us an ideal partner for undertaking meaningful social objectives.

We are committed to promoting mental health and and enhancing well-being of every individual.

By collaborating with us, you can contribute to the betterment of society through CSR efforts.

## Solh Wellness Key SDG Focus:



#### **SDG 4: Quality Education**

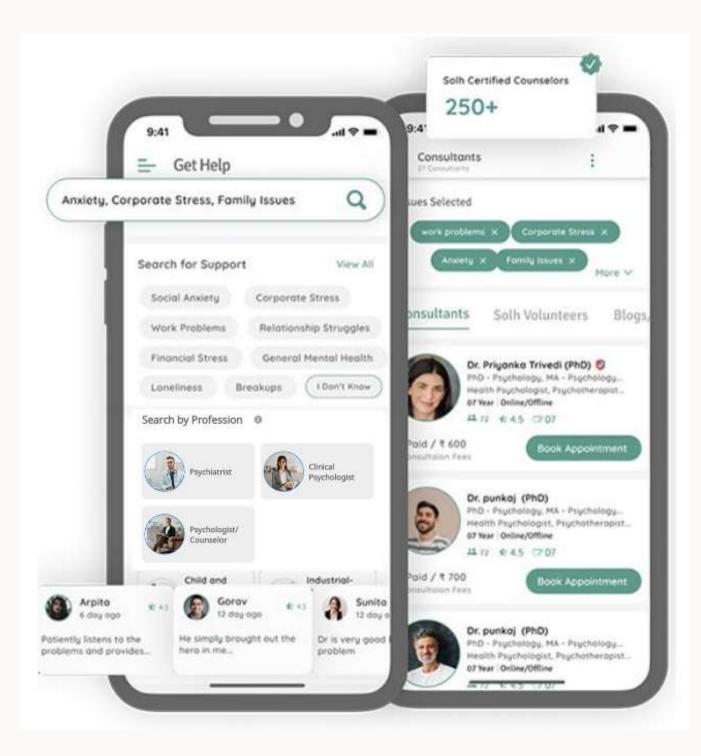
Mental health plays a crucial role in providing a holistic approach to education, empowering students to flourish academically, emotionally, and interpersonally.

**Target 4.1:** Ability to access quality education depends on mental health

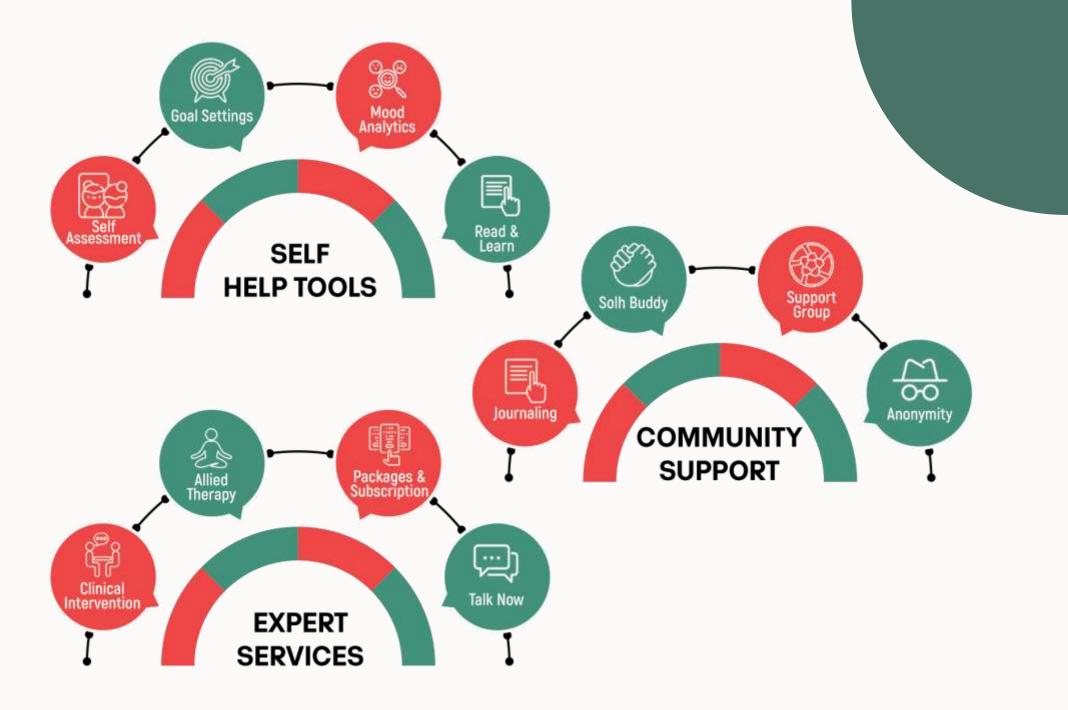
Target 4.4: Mental health as an important vocational skill

Target 4.7: Importance of mental health for sustainable development

Target 4.8: Promoting disability and gender sensitivity

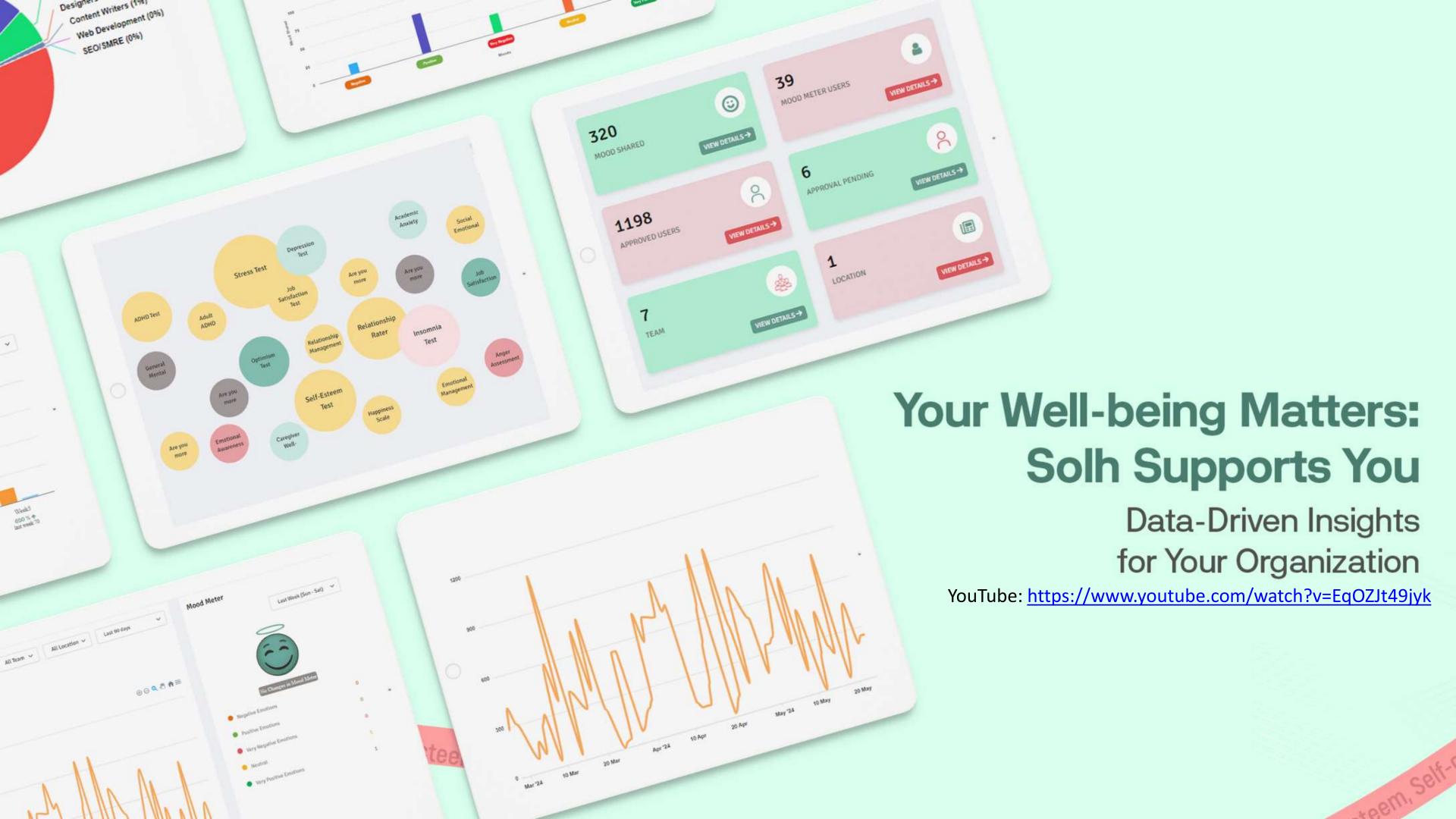


#### Our Integrated User Approach

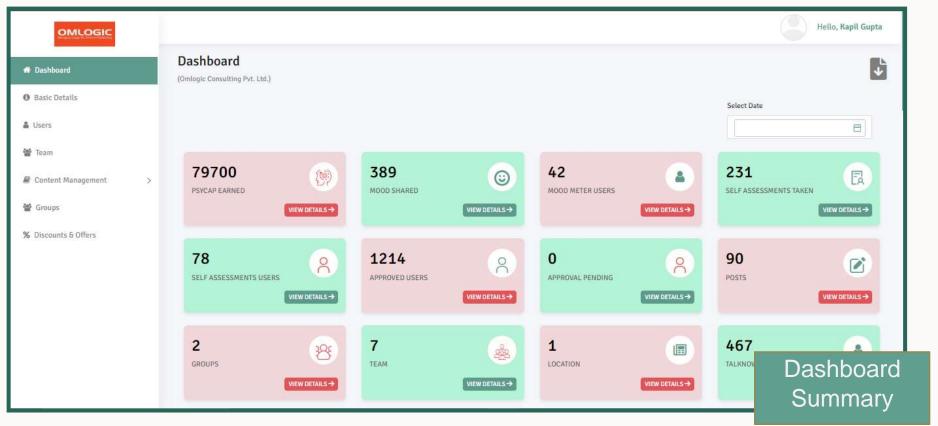


#### **Community Customizations for Schools**

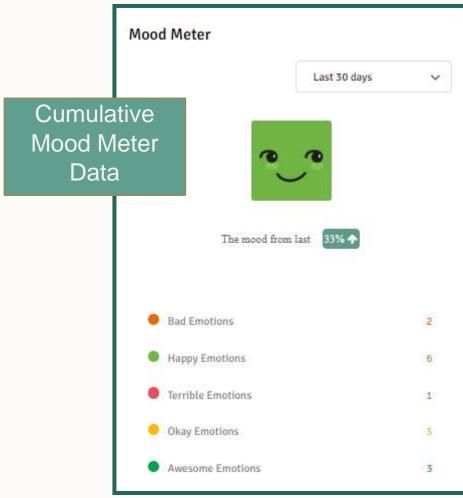
- Specialized support group for the community
- Capability to show specific posts / journals
- Community specific tests
- Announcements / notifications / pop-ups
- Preferred providers, discounts, workshops
- Detailed data reporting dashboard

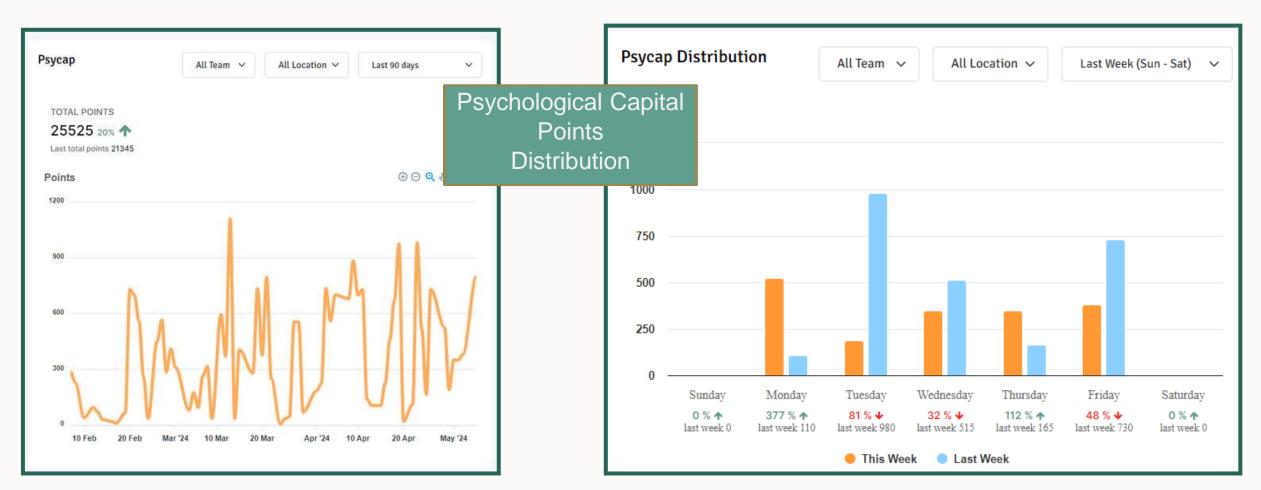


Comprehensive Wellness Insights for Decision Making

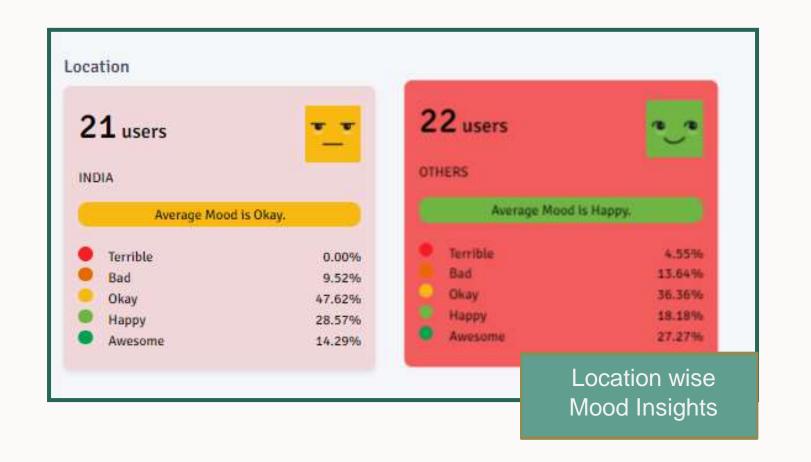








Teams and Location Based Mood Meter Usage

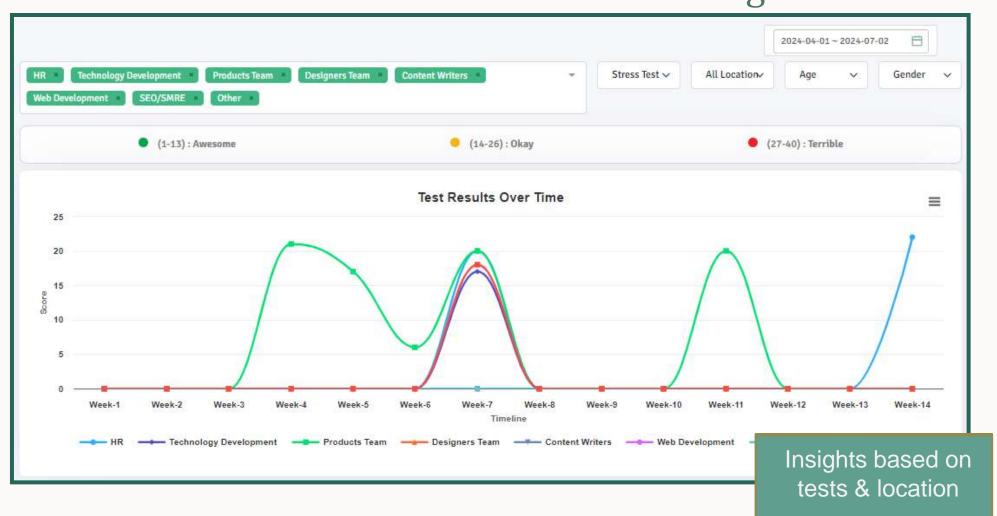


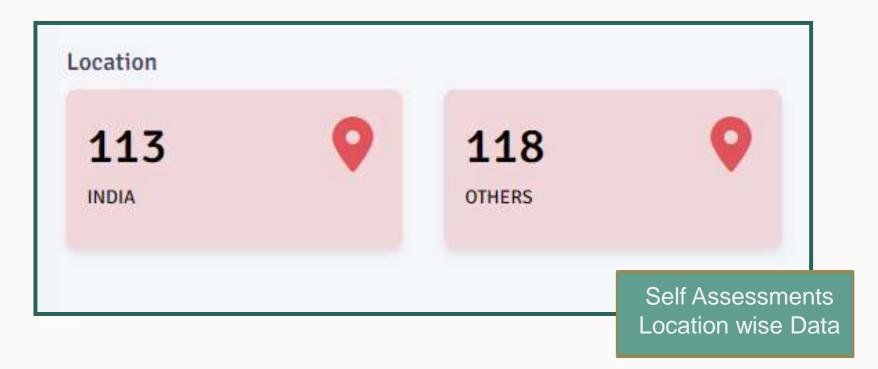




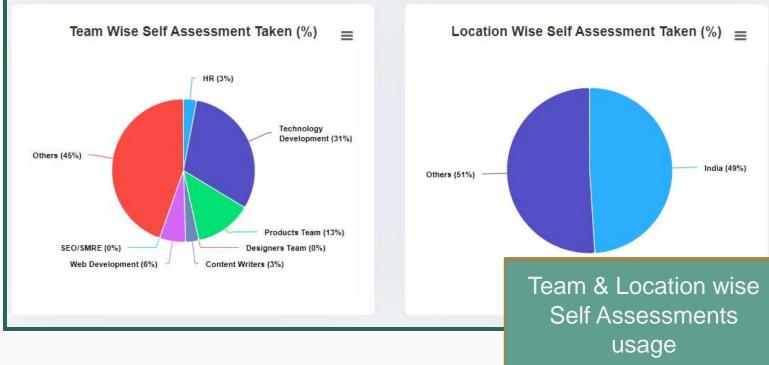


Teams and Location Based Assessment Usage









Teams and Location Based Reporting

1181 APPROVED USERS

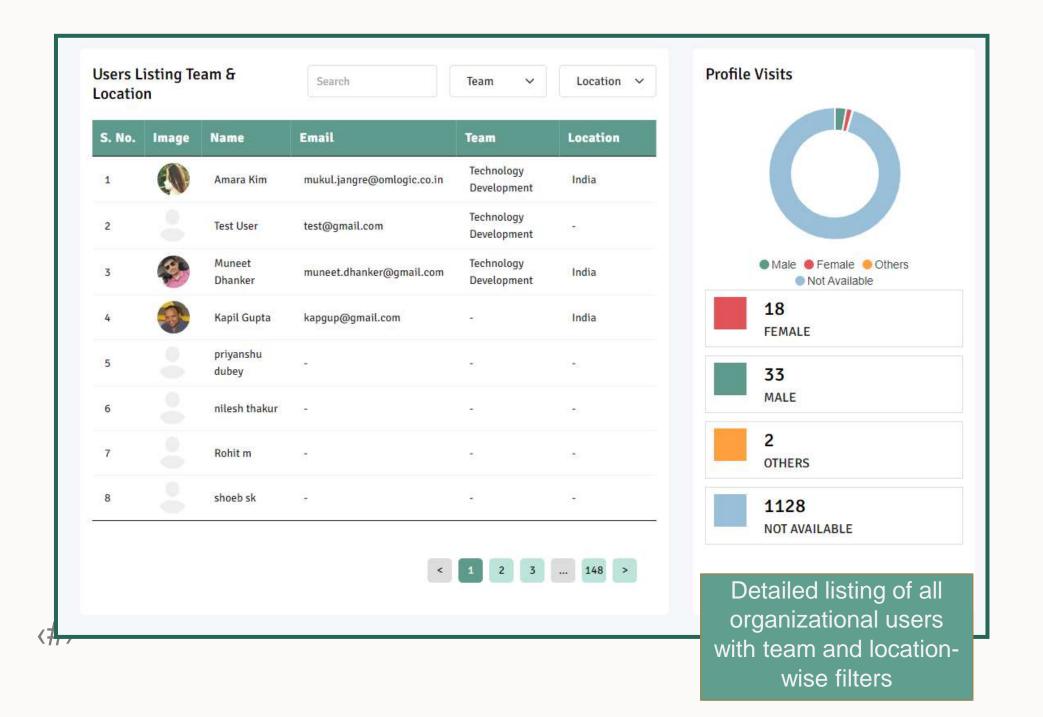
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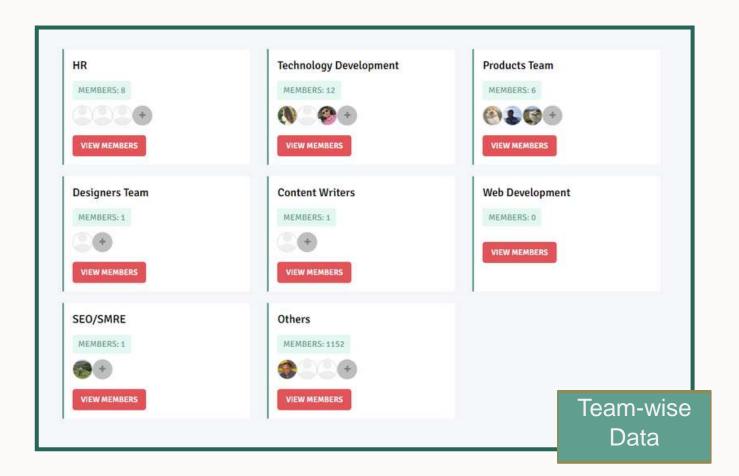
1 167
ANDROID USERS

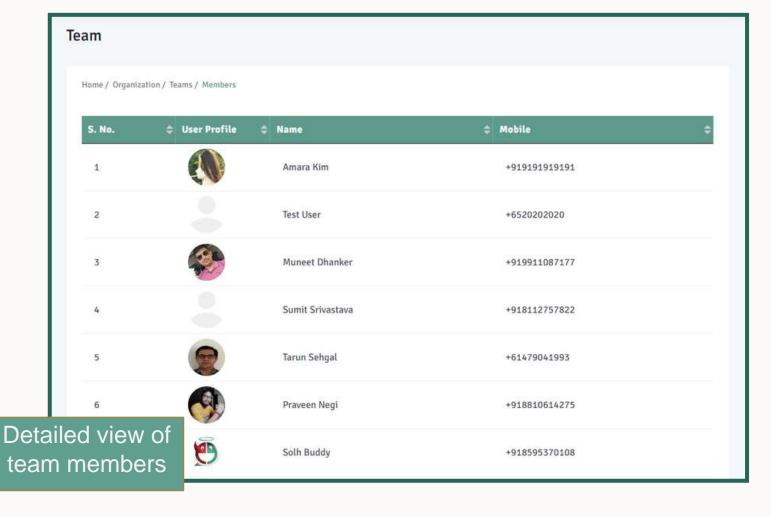
Organisation users

14
IOS USERS

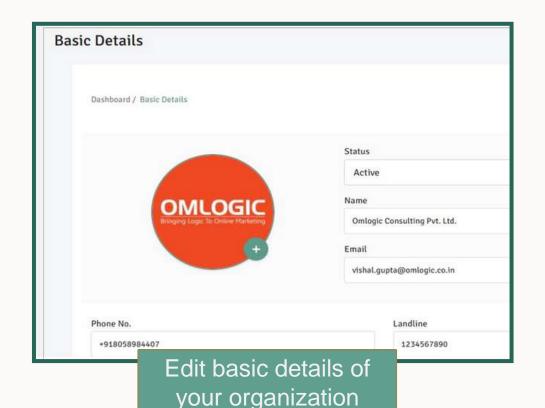
Summary of all

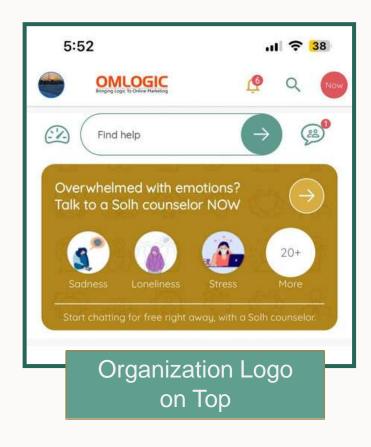


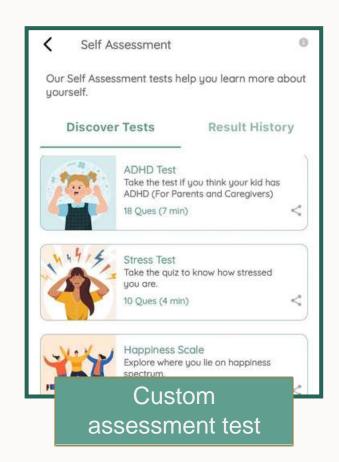




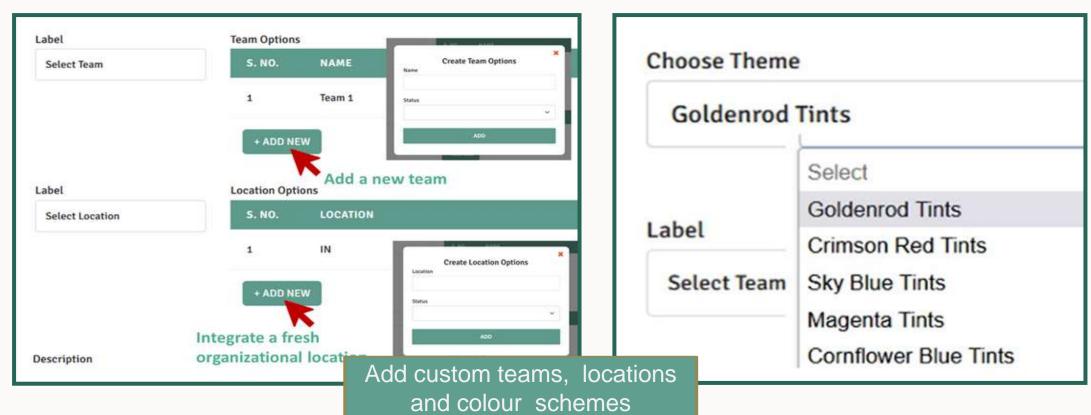
#### Customizations and Co-Branding Opportunities















1.

MENTAL HEALTH AWARENESS 2.

SOLH APP INTEGRATION 3.

SCREENING & ASSESSMENT

4.

SOLH INTERVENTIONS

**5**.

SOLH INDIVIDUAL COUNSELING

6.

ORGANIZATIONAL
DASHBOARD &
REPORTS

### Awareness Workshops

- Mental health & wellness workshops
- Open discussions around mental health stigma
- Tailored workshops addressing student needs & concerns
- Reinforce learning & track progress post the workshop

### Solh App Integration

- Empowerment with self-help for students & teachers
- Connect like-minded users with community-support tools
- 24/7 Talk Now support from professional counselors
- Expert professionals for psychiatry, psychology & counseling

### Screening & Assessment

- Mental health screenings to identify potential concerns & risks
- Validated & standardized assessment tests
- Confidential screening adhering to legal & ethical guidelines
- Regular update process for measurement & control

### Solh Interventions

- Wellness programs for burnout, stress & anxiety
- Mindfulness workshops for relaxation & focus
- Allied therapies (yoga, meditation, performing arts, spirituality)

### Sensitization Programs



#### **MANAGEMENT**

- Education & training programs for overall institutional emotional intelligence.
- Training to provide a supportive culture & discuss best practices.
- Regular feedback and
   evaluation.



#### COUNSELORS

- Assist counselors in mental wellness friendly Policy development.
- Train them on the availability and utilization of SWPs according to NEP 2020.
- Emphasize the importance of confidentiality and building trust with students.



#### **TEACHERS**

- Encourage other teachers to be role models in prioritizing their own mental health & wellbeing.
- Provide with training on resilience-building techniques.
- Diversity sensitization training to help them deal with students with special needs.

## Individual Counseling

- 15-minute complementary counseling for problem discovery
- 250+ experts available (Psychiatrist, psychologist, counselor)
- Confidential and safe environment for self-expression
- Customized counseling for stress, anxiety, bullying, special needs

### Organizational Dashboard

- Intuitive real-time wellness dashboard
- Data-driven reporting to track key wellness metrics
- Classes & location-based reporting
- · Advanced analytics to identify triggers, plan interventions
- Actionable insights for strategic decision making

